

JOB APPLICATION

GW Beef Company, LLC
27191 OK-74, Washington, Oklahoma 73093
(405) 288-1163

GW Beef Company is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out all of the sections below:

Applicant Information

Applicant Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____ Date of Application: _____

Email Address: _____

Employment Position

Position(s) applying for: _____

How did you hear about this position? _____

If needed, are you available to work overtime? _____

On what date can you start working if you are hired? _____

Do you have reliable transportation to and from work? _____

Salary desired: _____

Personal Information

Do you have any friends, relatives, or acquaintances working for GW Beef Company? YES NO

If yes, state name and relationship:

Are you 18 years of age or older? YES NO

Are you a U.S. citizen or approved to work in the United States? YES NO

What document can you provide as proof of citizenship or legal status?

Do you have any condition which would require job accommodations? YES NO

If yes, please describe accommodations required below:

Have you ever been convicted of a criminal offense (felony or misdemeanor)? YES NO

If yes, please state the nature of the crime(s), when and where convicted and disposition of the

Case: _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills/Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

(Note: GW Beef Company complies with the ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions.)

Previous Employment

Employer Name: _____

Job Title: _____ Supervisor Name: _____

Address: _____ City: _____ State: _____

Phone: _____ Dates Employed: _____ to _____

Reason for Leaving: _____

Employer Name: _____

Job Title: _____ Supervisor Name: _____

Address: _____ City: _____ State: _____

Phone: _____ Dates Employed: _____ to _____

Reason for Leaving: _____

*If you have a resume, please attach to application

References

Please provide 2 personal and professional references

Reference	Contact Information

Additional Information:

Do you have the lifting capability of 50 pounds? _____

Can you stand for long periods of time? _____

AT-WILL EMPLOYMENT

The relationship between you and the GW Beef Company is referred to as "Employment at will". This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or the GW Beef Company. No representative of GW Beef Company has authority to enter into any agreement contrary to the foregoing "Employment at will" relationship. You understand that your employment is "at will", and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status.

PLEASE NOTE: GW Beef Company is an E-verify participating company. E-Verify is a web-based system that allows employers and other participants to confirm the eligibility of their newly hired employees to work in the U.S. by electronically matching information on the employee's Form I-9 against records available to the Social Security Administration and DHS. E-Verify is free and is available to participants in all 50 states, as well as the District of Columbia, Puerto Rico, Guam, the U.S. Virgin Islands, and the Commonwealth of the Northern Mariana Islands.

Employers who participate in E-Verify still must complete Form I-9 for each newly hired employee in the United States. E-Verify participants may accept any combination of documents from the Lists of Acceptable Documents on Form I-9, but if the employee chooses to present a List B and C combination, the List B (identity only) document must have a photograph.

Applicant confirms the information provided on the application is true to the best of their knowledge.

Applicant consents to GW Beef Company verifying any of the information provided on the application, calling references, current and former employers, and/or a background check.

Applicant acknowledges that if the information provided is found to be false, they can be pulled from consideration of a position or employment terminated.

Applicant Signature _____ Date _____

Management Review:

Approved or Denied _____

Reason _____

Start Date _____

Signature & Date _____

HR Review:

Approved or Denied _____

Reason _____

Signature & Date _____